



GLASS AND GLAZING ASSOCIATION VICTORIA INC

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CLERKS PRIVATE SECTOR AWARD 2010

Fair Work Australia (FWA) has handed down its 2010 Annual Wage Review Decision Key elements of the decision include:

- Award wage rates for full time adult employees will be increased by \$26.00 per week;
- Junior, apprentice and trainee wage rates will be adjusted proportionally; and
- Wage related allowances and expense related allowances will be increased in accordance with formulas included in each modern award.

Operative Dates:

The increases take effect from the first pay period on or after 1 July 2010

Absorption:

The decision provides that increases can be absorbed into over award payments.

Table 1 Wage Rates Adult Employees				
Classification		Weekly Rate	Hourly Rate	Casual Rate
		\$	\$	\$
Level 1	Year 1	606.00	15.95	19.94
	Year 2	636.00	16.74	20.93
	Year 3	656.00	17.26	21.58
Level 2	Year 1	663.60	17.46	21.83
	Year 2	676.00	17.79	22.24
Level 3		701.00	18.45	23.06
Call Centre Principal Customer Contact Specialist		706.00	18.45	22.23
Level 4		736.00	19.37	24.21
Level 5		766.00	20.16	25.20
Call Centre technical associate		839.00	22.08	27.60

CLAUSE 18 JUNIORS – LEVEL 1

Table 2 Wage Rates Juniors – Level 1 –Year 1						
	<16 Years	16 Years	17 Years	18 Years	19 Years	20 Years
	45%	50%	60%	70%	80%	90%
Weekly Rate	272.70	303.00	363.60	424.20	484.80	545.40
Hourly Rate	7.18	7.97	9.57	11.16	12.76	14.35
Casual Rate	8.98	9.96	11.96	13.95	15.95	17.94

Table 3 Wage Rates Juniors – Level 1 –Year 2						
	<16 Years	16 Years	17 Years	18 Years	19 Years	20 Years
	45%	50%	60%	70%	80%	90%
Weekly Rate	286.20	318.00	381.60	445.20	508.80	572.40
Hourly Rate	7.53	8.37	10.04	11.72	13.39	15.06
Casual Rate	9.41	10.46	12.55	14.65	16.74	18.83

Table 2 Wage Rates Juniors – Level 1 –Year 3						
	<16 Years	16 Years	17 Years	18 Years	19 Years	20 Years
	45%	50%	60%	70%	80%	90%
Weekly Rate	295.20	328.00	393.60	459.20	524.80	590.40
Hourly Rate	7.77	8.63	10.36	12.08	13.81	15.54
Casual Rate	9.71	10.79	12.95	15.10	17.26	19.43

CLAUSE 18 JUNIORS – LEVEL 2

Table 2 Wage Rates Juniors – Level 2 –Year 1						
	<16 Years	16 Years	17 Years	18 Years	19 Years	20 Years
	45%	50%	60%	70%	80%	90%
Weekly Rate	298.62	331.80	398.16	464.52	530.88	597.24
Hourly Rate	7.86	8.73	10.48	12.22	13.97	15.72
Casual Rate	9.83	10.91	13.10	15.28	17.46	19.65

Table 2 Wage Rates Juniors – Level 2 –Year 2						
	<16 Years	16 Years	17 Years	18 Years	19 Years	20 Years
	45%	50%	60%	70%	80%	90%
Weekly Rate	304.20	338.00	405.60	473.20	540.80	608.40
Hourly Rate	8.01	8.89	10.67	12.45	14.23	16.01
Casual Rate	10.01	11.11	13.34	15.56	17.79	20.01

CLAUSE 18 JUNIORS – LEVEL 3

Table 2 Wage Rates Juniors – Level 3						
	<16 Years	16 Years	17 Years	18 Years	19 Years	20 Years
	45%	50%	60%	70%	80%	90%
Weekly Rate	315.45	350.50	420.60	490.70	560.80	630.90
Hourly Rate	8.30	9.22	11.07	12.91	14.76	16.60
Casual Rate	10.38	11.53	13.84	16.14	18.45	20.75

CLAUSE 18 JUNIORS – LEVEL 4

Table 2 Wage Rates Juniors – Level 4						
	<16 Years	16 Years	17 Years	18 Years	19 Years	20 Years
	45%	50%	60%	70%	80%	90%
Weekly Rate	331.20	368.00	441.60	515.20	588.80	662.40
Hourly Rate	8.72	9.68	11.62	13.56	15.49	17.43
Casual Rate	10.90	12.10	14.53	16.95	19.36	21.79

CLAUSE 18 JUNIORS – LEVEL 5

Table 2 Wage Rates Juniors – Level 5						
	<16 Years	16 Years	17 Years	18 Years	19 Years	20 Years
	45%	50%	60%	70%	80%	90%
Weekly Rate	344.70	383.00	459.60	536.20	612.80	689.40
Hourly Rate	9.07	10.08	12.09	14.11	16.13	18.14
Casual Rate	11.34	12.60	15.11	17.64	20.16	22.68

ALLOWANCES

Table 1 allowances			
Clause No.	Description	Amount	Frequency
19.2 (c)	Laundry Allowance	\$3.55	Per week
19.3 (a)	Meal Allowance	\$12.90	Per meal
19.3 (a)	Overtime meal after 4 hours	\$10.32	Per meal
19.4 (a)	Vehicle allowance		
	Motor cars. Maximum of 400km p/wk	\$0.74	Per Km
	Motorcycles. Maximum of 400 km p/wk	\$0.25	Per Km
32.3 (g)	First Aid	\$9.95	Per Week

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