



GLASS AND GLAZING ASSOCIATION VICTORIA INC

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CLERKS PRIVATE SECTOR AWARD 2010

Fair Work Australia (FWA) has handed down its 2011 Annual Wage Review Decision, below are the rates that apply from the first pay period on or after 1 July 2011.

Operative Dates:

The increases take effect from the first pay period on or after 1 July 2011

Absorption:

The decision provides that increases can be absorbed into over award payments.

Clause 16

Classification		Weekly Rate	Hourly Rate	Casual Rate
		\$	\$	\$
Level 1	Year 1	626.60	16.49	20.61
	Year 2	657.60	17.31	21.63
	Year 3	678.30	17.85	22.31
Level 2	Year 1	686.20	18.06	22.57
	Year 2	699.00	18.39	22.99
Level 3		724.80	19.07	23.84
Call Centre Principal Customer Contact Specialist		730.00	19.21	24.01
Level 4		761.00	20.03	25.03
Level 5		792.00	20.84	26.05
Call Centre technical associate		867.50	22.83	28.54

CLAUSE 18 JUNIORS – LEVEL 1

Table 2 Wage Rates Juniors – Level 1 –Year 1 = \$626.60						
	<16 Years	16 Years	17 Years	18 Years	19 Years	20 Years
	45%	50%	60%	70%	80%	90%
Weekly Rate	281.97	313.30	375.96	438.62	501.28	563.94
Hourly Rate	7.42	8.24	9.89	11.54	13.19	14.84
Casual Rate	9.27	10.30	12.36	14.42	16.48	18.55

Table 3 Wage Rates Juniors – Level 1 –Year 2 = \$657.60						
	<16 Years	16 Years	17 Years	18 Years	19 Years	20 Years
	45%	50%	60%	70%	80%	90%
Weekly Rate	295.92	328.80	394.56	460.32	526.08	591.84
Hourly Rate	7.78	8.65	10.38	12.11	13.84	15.57
Casual Rate	9.73	10.81	12.97	15.14	17.30	19.46

Table 2 Wage Rates Juniors – Level 1 –Year 3 = \$678.30						
	<16 Years	16 Years	17 Years	18 Years	19 Years	20 Years
	45%	50%	60%	70%	80%	90%
Weekly Rate	305.23	339.15	406.98	474.81	542.64	610.47
Hourly Rate	8.03	8.92	10.71	12.49	14.28	16.06
Casual Rate	10.04	11.15	13.38	15.61	17.85	20.08

CLAUSE 18 JUNIORS – LEVEL 2

Table 2 Wage Rates Juniors – Level 2 –Year 1 = \$686.20						
	<16 Years	16 Years	17 Years	18 Years	19 Years	20 Years
	45%	50%	60%	70%	80%	90%
Weekly Rate	308.79	343.10	411.72	480.34	548.96	617.58
Hourly Rate	8.13	9.03	10.83	12.64	14.45	16.25
Casual Rate	10.16	11.29	13.54	15.80	18.06	20.32

Table 2 Wage Rates Juniors – Level 2 –Year 2 = \$699.00						
	<16 Years	16 Years	17 Years	18 Years	19 Years	20 Years
	45%	50%	60%	70%	80%	90%
Weekly Rate	314.55	349.50	419.40	489.30	559.20	629.10
Hourly Rate	8.28	9.20	11.04	12.88	14.72	16.56
Casual Rate	10.35	11.50	13.80	16.10	18.39	20.69

CLAUSE 18 JUNIORS – LEVEL 3

Table 2 Wage Rates Juniors – Level 3 = \$724.80						
	<16 Years	16 Years	17 Years	18 Years	19 Years	20 Years
	45%	50%	60%	70%	80%	90%
Weekly Rate	326.16	362.40	434.88	507.36	579.84	652.32
Hourly Rate	8.58	9.54	11.44	13.35	15.26	17.17
Casual Rate	10.73	11.92	14.31	16.69	19.07	21.46

CLAUSE 18 JUNIORS – LEVEL 4

Table 2 Wage Rates Juniors – Level 4 = \$761.00						
	<16 Years	16 Years	17 Years	18 Years	19 Years	20 Years
	45%	50%	60%	70%	80%	90%
Weekly Rate	342.45	380.50	456.60	532.70	608.80	684.90
Hourly Rate	9.01	10.01	12.02	14.02	16.02	18.02
Casual Rate	11.26	12.52	15.02	17.52	20.03	22.53

CLAUSE 18 JUNIORS – LEVEL 5

Table 2 Wage Rates Juniors – Level 5 = \$792.00						
	<16 Years	16 Years	17 Years	18 Years	19 Years	20 Years
	45%	50%	60%	70%	80%	90%
Weekly Rate	356.40	396.00	475.20	554.40	633.60	712.80
Hourly Rate	9.37	10.42	12.50	14.58	16.67	18.75
Casual Rate	11.72	13.02	15.63	18.23	20.84	23.44

ALLOWANCES

Table 1 allowances			
Clause No.	Description	Amount	Frequency
19.2 (c)	Laundry Allowance	\$3.55	Per week
19.3 (a)	Meal Allowance	\$13.27	Per meal
19.3 (a)	Overtime meal after 4 hours	\$10.32	Per meal
19.4 (a)	Vehicle allowance		
	Motor cars. Maximum of 400km p/wk	\$0.74	Per Km
	Motorcycles. Maximum of 400 km p/wk	\$0.25	Per Km
32.3 (g)	First Aid	\$10.87	Per Week

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