



GLASS AND GLAZING ASSOCIATION VICTORIA INC

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DATE: 30/06/2010

FROM: Donald C Blanksby
Secretary

TO: GGAV MEMBERS

3 PAGE/S (Including this one)

SUBJECT: **NATIONAL JOINERY AND BUILDING TRADES AWARD 2010
FAIR WORK AUSTRALIA NATIONAL WAGE REVIEW JULY 2010.**

WAGE RATES

Fair Work Australia has decided to increase the federal minimum wage and to increase minimum rates in modern awards by \$26.00 per week; hourly rates will be adjusted by \$0.69 per hour.

MODERN AWARDS

The Glass Merchants and Glazing Contractors (Victoria) Award 1997 no longer applies to our industry, the National Joinery and Building Trades Award 2010 is the new award applicable to our industry.

APPLICATION

These wage increases take effect from the first full pay period commencing on or after 1 July 2010.

ALLOWANCES

Allowances applicable in the new award that have been determined are shown. There may be some allowances still to be determined members will be advised when this occurs.

NOTE:

- 1. Companies that have a current Certified Enterprise Agreement do not pay these rates but continue with those shown in their Agreement.**
- 2. The wage rates shown may be absorbed into over award payments**

If you have any queries email me info@ggav.org.au, or ring me on (03) 9536 3118.

Regards

A handwritten signature in black ink that reads "Donald C Blanksby". The signature is written in a cursive, flowing style.

DONALD C BLANKSBY
SECRETARY



NATIONAL JOINERY AND BUILDING TRADES AWARD 2010

Rates shown apply to the glass industry in Australia. Companies that have an Enterprise Bargaining Agreement do not pay these rates but those shown in their Enterprise Agreement.

Operative Date: 1st July 2010.

Clause	Adult Levels	Basic Hourly Rate	Weekly Rate (38 hrs)	Casual Hourly Rate (25% loading)
	*	\$	\$	\$
18.1	1	15.00	569.90	18.75
	2	15.43	586.50	19.29
	3	16.03	609.00	20.03
	4	16.58	629.90	20.72
	5	17.46	663.60	21.83
	6	18.01	684.50	22.52
	7	18.56	705.30	23.20

* For definitions of Levels 1 - 7 please refer to Schedule B – Classification Structure and Definitions NOTE the tradesman’s level is now level 5

APPRENTICES	Percentage of Level 5	Basic Hourly Rate	Weekly Rate (38 hrs)
19.1*	%	\$	\$
First year	45.0	7.86	296.62
Second year	55.0	9.60	364.98
Third year	75.0	13.10	497.70
Fourth year	90.0	15.72	597.24

ADULT APPRENTICES	Percentage of Level 5	Basic Hourly Rate	Weekly Rate (38 hrs)
20.2*	%	\$	\$
First year	81.0	14.14	537.51
Second year	85.0	14.84	564.06
Third year	88.0	15.37	583.97
Fourth year	94.0	16.42	623.78



Allowances Operative Date: First Pay Period On Or After 1 July 2010.

ALLOWANCES

Allowances applicable in the new award that have been determined are shown. Some allowances are still to be determined members will be advised when this occurs.

LEADING HANDS

24.1 (a) A leading hand in charge In addition to the rates prescribed above, leading hands shall be paid per week extra the following:

In charge of 1 employee	\$15.88
In charge of 2-5 employees	\$34.95
In charge of 6-10 employees	\$47.75
In charge of 11 or more employees	\$59.52

Clause	Allowances	Per Hour	Weekly Rates \$
24.1(b)(ii)	Industry Allowance	66c	
22.1 (c)	Tool Allowance		9.40
24.2 (a)	First Aid Allowance		13.20
24.3 (v)	Collection of monies	-	5.11
24.2 (b)	Meal Allowance	\$12.73	-

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