



## GLASS AND GLAZING ASSOCIATION VICTORIA INC

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**DATE:** 10/6/2011

**FROM:** Donald C Blanksby  
Secretary

**TO:** GGAV MEMBERS

**3** PAGE/S (Including this one)

**SUBJECT:** **NATIONAL JOINERY AND BUILDING TRADES AWARD 2010  
FAIR WORK AUSTRALIA NATIONAL WAGE REVIEW JULY 2011.**

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### WAGE RATES

Fair Work Australia has decided to increase the federal minimum wage and to increase minimum rates in modern awards from 1 July 2011.

### MODERN AWARDS

The Glass Merchants and Glazing Contractors (Victoria) Award 1997 no longer applies to our industry, the National Joinery and Building Trades Award 2010 is the new award applicable to our industry.

### APPLICATION

These wage increases take effect from the first full pay period commencing on or after 1 July 2011.

### ALLOWANCES

Allowances applicable in the new award that have been determined are shown below.

### NOTE:

- 1. Companies that have a current Certified Enterprise Agreement do not pay these rates but continue with those shown in their Agreement.**
- 2. The wage rates shown may be absorbed into over award payments**

If you have any queries email me [info@ggav.org.au](mailto:info@ggav.org.au), or ring me on (03) 9536 3118.

Regards

A handwritten signature in black ink, appearing to read "Donald C Blanksby". The signature is written in a cursive, flowing style.

**DONALD C BLANKSBY**  
SECRETARY



## NATIONAL JOINERY AND BUILDING TRADES AWARD 2010

Rates shown apply to the glass industry in Australia. Companies that have an Enterprise Bargaining Agreement do not pay these rates but those shown in their Enterprise Agreement.

**Operative Date: 1<sup>st</sup> July 2011.**

Clause	Adult Levels *	Basic Hourly Rate \$	Weekly Rate (38 hrs) \$	Casual Hourly Rate (25% loading) \$
18.1				
	1	15.51	589.30	19.39
	2	15.96	606.40	19.95
	3	16.57	629.70	20.71
	4	17.14	651.30	21.42
	<b>5</b>	<b>18.06</b>	<b>686.20</b>	<b>22.57</b>
	6	18.63	707.80	23.28
	7	19.19	729.30	23.99

\* For definitions of Levels 1 - 7 please refer to Schedule B – Classification Structure and Definitions NOTE the tradesman’s level is now level 5

APPRENTICES 19.1*	Percentage of Level 5 %	Basic Hourly Rate \$	Weekly Rate (38 hrs) \$
First year	45.0	8.12	308.82
Second year	55.0	9.93	377.45
Third year	75.0	13.54	514.71
Fourth year	90.0	16.25	617.65

ADULT APPRENTICES 20.2*	Percentage of Level 5 %	Basic Hourly Rate \$	Weekly Rate (38 hrs) \$
First year	81.0	14.62	555.82
Second year	85.0	15.35	583.27
Third year	88.0	15.89	603.85
Fourth year	94.0	16.97	645.02



**Allowances Operative Date: First Pay Period On Or After 1 July 2011.**

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**ALLOWANCES**

Allowances applicable in the new award that have been determined are shown. Some allowances are still to be determined members will be advised when this occurs.

**LEADING HANDS**

**24.1 (a) A leading hand in charge** In addition to the rates prescribed above, leading hands shall be paid per week extra the following:

In charge of 1 employee	\$16.47
In charge of 2-5 employees	\$36.15
In charge of 6-10 employees	\$46.28
In charge of 11 or more employees	\$61.56

<b>Clause</b>	<b>Allowances</b>	<b>Per Hour</b>	<b>Weekly Rates</b> \$
<b>24.1(b)(ii)</b>	<b>Industry Allowance</b>	<b>68c</b>	
<b>22.1 (c)</b>	<b>Tool Allowance</b>		<b>9.71</b>
<b>24.2 (a)</b>	<b>First Aid Allowance</b>		<b>13.65</b>
<b>24.3 (v)</b>	<b>Collection of monies</b>	<b>-</b>	<b>5.29</b>
<b>24.2 (b)</b>	<b>Meal Allowance</b>	<b>\$13.03</b>	<b>-</b>

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## PENALTY RATES

The following rates apply

Clause	Allowances	Per Hour	Weekly Rates \$
12	Casual Loading		25%
24.2 (d)	Vehicle Allowance	\$0.74 per Km	
24.3 (s)	Spray Application	+ 3.3%	
28.3 (d)	Shift Workers Afternoon and night shift	150%	
28.3 (d)	Early Morning and Early Afternoon shift	125%	-
30.2	Overtime first 2 hours	150%	
30.2	After first 2 hours	200%	
30.6	Weekend work, Saturday, first 2 hours	150%	
30.6	Saturday after 2 hours	200%	
30.6	Saturday after noon	200%	
30.6	Sunday work	200%	
30.7	Work on Public Holidays	250%	
30.4	Rest periods must have 10 hours break since last worked if not given	200% until the next 10 hour break	